



Gujarat National Law University

Gujarat National Law University
Gandhinagar, Gujarat & Silvassa Campus, UT of DNH & DD
RECRUITMENT ADVERTISEMENT FOR GNLU-SILVASSA FOR
ACADEMIC POSITIONS

(Advertisement Reference No.: GNLU-S/RP-01/2024, Dated 13/05/2024)

Sl. No.	Name of the Post(s)	7 th CPC Pay Scale	Number of Post(s)
01.	Professor of Law	Academic Level 14 (₹ 1,44,200-2,18,200)	01
02.	Associate Professor of Law	Academic Level 13 A (₹ 1,31,400-2,17,100)	01
03.	Assistant Professor of Law	Academic Level 10 (₹ 57,700-1,82,400)	02
04.	Assistant Professor of Sociology	Academic Level 10 (₹ 57,700-1,82,400)	01

Minimum Eligibility Criteria

1.	Professor of Law
	Eligibility (A or B) :
A.	
(i)	An eminent scholar having a Ph. D. degree in the concerned/ allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix-II, Table-2 as mentioned in the UGC Regulations, 2018.
(ii)	A minimum of ten (10) years' of teaching experience in University/ College as Assistant Professor/ Associate Professor/ Professor, and/ or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.
	OR
B.	An outstanding professional, having a Ph.D. degree in the relevant/ allied/ applied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/ allied/ relevant discipline, supported by documentary evidence provided he/ she has ten (10) years' of experience.
2.	Associate Professor of Law
	Eligibility:
(i)	A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
(ii)	A Master's degree with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
(iii)	A minimum of eight (08) years' of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry with a minimum of seven (07) publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix-II, Table-2 as mentioned in the UGC Regulations, 2018.

3.	Assistant Professor of Law
	Eligibility (A or B) :
A.	
(i)	A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
(ii)	<p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph. D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/ SET :</p> <p><i>Provided</i>, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SLET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions :-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/ her Ph.D. work, out of which atleast one is in a referred journal;</p> <p>e) The candidate has presented atleast two (02) research papers based on his/ her Ph. D work in Conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/ SLET/ SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET.</p>
	OR
B.	<p>The Ph. D degree has been obtained from a Foreign University/ Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:</p> <p>(i) Quacquarelli Symonds (QS)</p> <p>(ii) The Times Higher Education (THE) or</p> <p>(iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
	Note: <i>The Academic score as specified in Appendix-II (Table-3A) for Universities, and Appendix-II (Table-3B) for Colleges as mentioned in the UGC Regulations, 2018 shall be considered for short-listing of the candidates for interview only and the selections shall be based only on the performance in the interview.</i>
4.	Assistant Professor of Sociology
	Eligibility (A or B) :
A.	
(i)	A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
(ii)	Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility

	<p>Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph. D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/ SET :</p> <p><i>Provided</i>, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SLET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions :-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/ her Ph.D. work, out of which at least one is in a referred journal; e) The candidate has presented atleast two (02) research papers based on his/ her Ph. D work in Conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/ SLET/ SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET.</p>
	OR
B.	<p>The Ph. D. degree has been obtained from a Foreign University/ Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:</p> <p>(i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
	<p>Note : <i>The Academic score as specified in Appendix-II (Table 3A) for Universities, and Appendix-II (Table-3B) for Colleges as mentioned in the UGC Regulations, 2018 shall be considered for short-listing of the candidates for interview only and the selections shall be based only on the performance in the interview.</i></p>

Important Instructions to the Candidates

1. The candidate selected against this advertisement shall be required to work at GNLU, Silvassa Campus, Sachivalaya, Secretariat Building, Amlil Silvassa, Dadra & Nagar Haveli-396230, (DNH&DD), India.
2. The candidate must ensure his/ her eligibility for the post as per UGC (minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education) Regulations, 2018 and then only apply.
3. Only eligible candidates shall be called for the further process/ interview. The eligible candidates for the post of Professor and Associate Professor shall be shortlisted based on the

criteria mentioned in Appendix-II, Table 2 and Assistant Professor as mentioned in Appendix-II, Table 3 A as per UGC (minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education) Regulations, 2018.

4. All the advertised positions are un-reserved as per the norms. The above positions are initially for a period of three years on a contractual basis with full scale including all benefits such as HRA, TA & DA etc. as applicable. Thereafter, based on the satisfactory performance and PMAS report of the faculty members, the University may extend another two years.

5. The confirmation of probation after satisfactorily completion of one year and in case of unsatisfactory performance extendable by maximum period of one year, but in no case, the total period of probation shall exceed 24 months and on continuation of unsatisfactory performance for 24 months, the service(s) shall be terminated.

6. The contractual appointment shall give no right to renewal, extension or conversion into permanent appointment.

7. Contractual appointment shall end on the stipulated date of expiry of contract as mentioned in the appointment letter.

8. Qualifications and other conditions for the posts mentioned above are as prescribed in UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018 and as amended from time to time.

9. Candidates shall send self-attested copies of certificates and mark-sheets from SSC onwards in support of their qualifications. Originals shall not be sent alongwith the application but these must be produced at the time of selection process.

10. Candidates already in Government/ Semi Government/ PSU/ Educational institution service must send their application through proper channel. An advance copy may be sent directly. However, in such cases, the candidates called for selection process will have to produce the certificate in the prescribed format given in the application form, related to No Objection Certificate, or original applications duly forwarded by the competent authority of their institution, failing which he/ she shall not be allowed to participate in the selection process.

11. Application or resume sent through e-mail shall not be considered under any circumstances.

12. Candidates shall submit the application form in the prescribed format alongwith recent passport size photograph. Application other than prescribed format shall not be entertained.

13. It is the applicant's duty to ensure that his/ her application is received by the University within the stipulated timeline. No correspondence will be entertained regarding postal delays, conduct and result of interview and reasons for not being called for interview, etc.

14. Canvassing in any form will result in disqualification.

15. Selected candidate must join the duty on a date determined by the University. The University reserves the right not to appoint a selected candidate if he/ she is unable to join the duties on a designated date.

16. No TA/ DA shall be paid for attending/ participating in the selection process. No shortlisted candidate will be considered after the prescribed date and time of selection process, in case, if he/ she is unable to attend the selection process, for whatever reasons.

17. The candidates from reserved categories must attach self-attested copy of certificate of category in support of their claim for age relaxation and fee concession.

18. Application incomplete in any respect or those received after the stipulated timeline shall not be entertained.

19. The University reserves the right to alter/ insert any corrections/ additions in the advertisement/ website in the event of any typographical error before the last date prescribed for the receipt of the applications. In case of any addition/ deletion pertaining to the advertisement, the same shall be published in the University website only.
20. The University shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the information(s) given by the candidate are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/ her application or service shall be terminated.
21. The decision of the University authorities on any/ all matters in relation to this advertisement shall be final and binding.
22. Eligibility of the candidate will be determined as on the last date for receipt of application.
23. The University reserves the right not to fill up any or all the vacancies advertised, if the circumstances so warrant. No correspondence/ enquiry will be entertained from the candidates in connection with the process of selection/ interview. No personal details regarding applicant(s), shortlisted or selected candidate(s) will be provided.
24. A candidate can apply for any number of posts subject to fulfillment of criteria mentioned in the advertisement. However, a separate application form alongwith separate fees shall be paid by respective candidate in case of applying for more than one post.
25. Application fees: ₹ 1000 for candidates from unreserved category and ₹ 500 for candidates from Scheduled Caste/ Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories. Fees shall be paid through Demand Draft drawn in favor of **“Gujarat National Law University” payable at Ahmedabad**. No other mode of fees payment shall be accepted. Application form without the requisite application fees shall be summarily rejected.
26. The application in the prescribed format alongwith DD (Demand Draft) and the relevant supporting documents should reach **“The Registrar, Gujarat National Law University, Attalika Avenue, Knowledge Corridor, Koba, Gandhinagar, Gujarat-382426, India”** by 5:00 PM on or before 12th June, 2024. The application form must be sent through Indian Post (Registered Post or Speed Post)/Courier. Application form submitted in person will not be accepted by the University.
27. The envelope should be superscribed as **“Application for the post of “.....” for GNLU-Silvassa**.
28. The University will intimate the detailed selection process to the eligible shortlisted candidate(s) after the last date of application through e-mail provided by the candidate(s) in the application form.

Registrar